

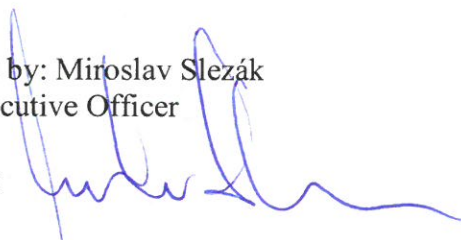
QUALITY POLICY

The management of Walmark a.s. sets out the following rules and principles of the quality policy:

1. Customer satisfaction, quality of products and services with a focus on innovation, mastery of all working and production processes. Cooperation with high quality suppliers of services and materials used in the pharmaceutical, food and cosmetic industries.
2. Guarantee of purchasing, packaging and distribution of high-quality and safe medical devices to the principles of current Good Distribution Practice, the requirements of ČSN EN ISO 13485:2012 and in accordance with applicable legislation, the requirements of state authorities and the recommendations of the European Union.
3. Guarantee of development, production and distribution of high-quality, effective and safe medicinal products, nutritional supplements and cosmetic products according to the principles of current Good Manufacturing Practice, Good Distribution Practice and in accordance with applicable legislation, the requirements of state authorities and the recommendations of the European Union.
4. The effort to continually improve the effectiveness and development of the Quality Management System, with an emphasis on teamwork when solving problems and adapting to changing conditions in the area of purchasing, packaging and distribution medical devices and in the sector of pharmaceutical, food and cosmetic production.
5. Gain and maintain the position of the fastest growing company in the healthcare sector in Central and Eastern Europe, supported by significant business activities in the broader region of Europe, Middle East, Asia and Africa.
6. Providing a reliable, socially stable environment for employees, building their development, competences and loyalty to the company. Their recognition and rewarding based on performance, support to and rewarding of individual efforts about innovation, personal initiatives, managerial skills and the courage to take on the risk.
7. Voluntary involvement in community projects aimed at promoting the general welfare of society. Support to projects and organizations that help the needy.

Approved by: Miroslav Slezák
Chief Executive Officer

Signature:



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